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Melco International Development Limited

(Incorporated in Hong Kong with limited liability) Website : <u>http://www.melco-group.com</u> (Stock Code : 200)

APPOINTMENT OF MANAGING DIRECTOR

The board of directors (the "**Board**") of Melco International Development Limited (the "**Company**") is pleased to announce that Mr. Evan Andrew Winkler ("**Mr. Winkler**") has been appointed as the Managing Director of the Company with effect from 2 August 2016.

Mr. Winkler, aged 41, joined the Company as Managing Director in August 2016. He will report to Mr. Ho, Lawrence Yau Lung, the Chairman and Chief Executive Officer of the Company. Mr. Winkler has also been appointed as an additional member of the executive committee, regulatory compliance committee, finance committee and corporate social responsibility committee of the Company, and will be appointed as a director of various subsidiaries of the Company.

Before joining the Company, Mr. Winkler served as a managing director at Moelis & Company, a global investment bank. Prior to that, he was a managing director and co-head of technology, media and telecommunications M&A at UBS Investment Bank. Mr. Winkler has extensive experience in providing senior level advisory services on mergers and acquisitions and other corporate finance initiatives, having spent nearly two decades working on Wall Street. He was named as one of the "Top 40 under 40" by Investment Dealers' Digest in 2010. He holds a bachelor degree in Economics from the University of Chicago.

As at the date of this announcement, Mr. Winkler confirms that (1) he has not held any directorships in any public companies the securities of which are listed on any securities market in Hong Kong or overseas during the past three years; and (2) he does not have any relationships with any directors, senior management, substantial shareholders or controlling shareholders of the Company.

Mr. Winkler has entered into a service contract with the Company, which may be terminated by either party by written notice of not less than six months. His appointment is subject to retirement by rotation and re-election at annual general meeting pursuant to the articles of association of the Company.

According to the service contract, Mr. Winkler will receive an annual remuneration of US\$1.0 million plus a housing allowance, a special hire-on bonus of US\$1.0 million and a special hire-on equity grant with a value of US\$3.5 million. Further announcement will be

made by the Company in accordance with the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**") when the hire-on equity is granted, which will be after the black out period in respect of the publication of the interim results of the Group for the six-month period ended 30 June 2016. In addition, he is entitled to an annual discretionary bonus and an annual discretionary equity grant, which will be subject to review by the remuneration committee of the Company having regard to his performance. The emoluments of Mr. Winkler were determined by the Board with reference to the recommendation from the remuneration committee of the Company based on Mr. Winkler's duties and responsibilities, experience and qualifications.

As of the date of this announcement, Mr. Winkler does not have any interests in the shares, underlying shares and debentures of the Company and its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

In respect of Mr. Winkler's appointment, there is no other information which is discloseable pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules, and there are no other matters relating to his appointment that need to be brought to the attention of the Company's shareholders.

The Board would like to take this opportunity to welcome Mr. Winkler to join the Board.

By Order of the Board of Melco International Development Limited Leung Hoi Wai, Vincent Company Secretary

Hong Kong, 2 August 2016

As at the date of this announcement, the Board comprises four Executive Directors, namely, Mr. Ho, Lawrence Yau Lung (Chairman and Chief Executive Officer), Mr. Evan Andrew Winkler (Managing Director), Mr. Tsui Che Yin, Frank and Mr. Chung Yuk Man, Clarence; one Non-Executive Director, namely, Mr. Ng Ching Wo; and three Independent Non-Executive Directors, namely, Mr. Chow Kwong Fai, Edward, Mr. Sham Sui Leung, Daniel and Dr. Tyen Kan Hee, Anthony.